

SAIGE 16th Annual National Training Program  
 Honoring Our Nations: Building Strength Through Understanding  
 DRAFT

**DRAFT AGENDA**  
**5-6-2019**

**Sunday, June 9**

| Time         | Topic   | Location  |
|--------------|---|-----------|
| 7:00-9:00 PM | <i>Student Youth Program Private Reception – Introduction of SAIGE Board, and Sponsors of the Youth Track (by invitation)</i> | Mezzanine |

**Monday, June 10**

| Time            | Topic  | Location                           |
|-----------------|--|------------------------------------|
| 8:30AM-12:00PM  | Exhibits Setup   | Event Center “D”                   |
| 8:30AM- 5:00 PM | <b>Youth Program Gathering</b><br>JoAnn Brant, Elaine Robles, Student Leaders & Youth Program participants | Event Center “C”                   |
| 8:30– 10:00 AM  | Planning Committee Meeting   | Wolf A                             |
| 10:00- 10:30 AM | Registration Volunteers Meeting  | Wolf A                             |
| 10:30- 11:00 AM | Moderators’ Review Meeting   | Wolf B                             |
| 12:30- 5:00 PM  | Pre-Registered Attendee Bag Pick-up Open   | Event Center Pre-Function          |
| 1:00– 5:00 PM   | <b>EPA Pre-training Forum</b> – Luke Jones, EPA, American Indian/Alaska Native Special Emphasis Program    | Wolf A                             |
| 1:00– 5:00 PM   | Pre-Training Agency Forums/ Affiliate Group meetings<br>(Break: 2:30-3:30)                                 | Wolf B (& Hawk)                    |
| 2:30- 3:30 PM   | Coffee Available   | Meeting Rooms<br>Pre-function Area |
| 3:30- 4:15 PM   | Introduction to SAIGE –A short informal session by SAIGE board members                                     | Wolf C                             |
| 4:30- 6:00 PM   | On-site Registration - for those who have not registered online  |                                    |
| 7:00– 8:30 PM   | <b>Cultural Reception</b> – All are welcome. Allegany River Indian Dancers                                 | Event Center “A & B”               |

***Allegany River Indian Dancers***



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**Tuesday, June 11**

| National Training Program – General Plenary Session |   |                           |
|---|---|---------------------------|
| Time  | Topic   | Location                  |
| 7:30AM  | <b>Smudging Ceremony</b> – all are invited  |                           |
| 7:00- 8:00 AM                                       | Breakfast   | Event Center “D”          |
| 7:30AM- 5:00PM                                      | Exhibit Hall Open   | Event Center “D”          |
| 7:30- 10:00AM                                       | Registration  | Event Center Pre-function |
| 8:00- 8:15AM  | <b>GENERAL SESSION: Opening of the National Training Program</b><br><b>Presentation of Colors</b> – Iroquois Post 1587<br>Opening Prayer<br><b>Veterans Honoring Song– Drum</b> – Tilford Brown | Event Center “A & B”      |
| 8:15- 8:30 AM                                       | <b>Opening Remarks</b> – Fredericka Joseph, Chair, SAIGE  |                           |
| 8:30- 8:45 AM                                       | <b>Welcome and Tribal Overview</b><br>Brenda Deeghan, Executive Assist. to the President of the Allegany Seneca   |                           |
| 8:45- 9:15 AM                                       | <b>OPM Update</b><br>Zina Sutch, Office of Personnel Management, Deputy Associate Director, Outreach, Diversity, and Inclusion, Employee Services   |                           |
| 9:15– 9:45 AM                                       | <b>Future Leader Introductions/ Panel</b><br>JoAnn Brant, SAIGE Youth Program Director, Environmental Protection Agency, & Youth Program Participants   |                           |
| 9:45– 10:00 AM                                      | BREAK   | Event Center “D”          |
| 10:00- 10:45 AM                                     | <b>Tribal Sovereignty and the Indian Child Welfare Act</b><br>Stephen Pevar, Sr. Attorney, American Civil Liberties Union   | Event Center “A & B”      |
| 10:45- 11:15  | <b>Broken Promises: Continuing Federal funding Shortfalls for Native Americans</b><br>Commissioner Karen Narasaki, U.S. Commission on Civil Rights  |                           |
| 11:15- 11:45  | <b>Update from the United South and Eastern Tribes</b><br>Brian Patterson, President of USET (Invited)  |                           |
| 11:50- 12:00  | BREAK   |                           |
| 12:00 – 1:30 PM                                     | <b>Luncheon Speaker:</b> Patrick Malone, American University  | Event Center “A & B”      |

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**Tuesday, June 11**

| Concurrent Breakout Sessions            |  |                  |
|---|--|------------------|
| Time/Track                              | Topic  | Location         |
| 1:45 – 3:00 PM                          |  |                  |
| Federal Indian Law/<br>Indian Country   | <b>American Indians/Alaska Natives 101: Understanding the Basics</b><br>Luke Jones, American Indian Environmental Office, U.S. Environmental Protection Agency                 | Wolf A           |
| Indigenous Natural<br>Resources/Culture | <b>Traditional Teachings of the Good Mind-</b> Michael Martin, Native American Community Services of Erie and Niagara Counties, Inc.   | Wolf B           |
| Professional<br>Development             | <b>Where Do You Want to Be in the Next Five Years and How Do You Get There?</b> Cynthia Dunn, IRS, TE/GE, Office of Equity, Diversity and Inclusion                            | Hawk A           |
| EEO & HR                                | <b>Roles and Responsibilities of a Special Emphasis Program Manager-</b> Earl G. Banks, Office of Federal Operations , U.S. Equal Employment Opportunity Commission            | Hawk B           |
| 3:00 – 3:15 PM                          | BREAK  | Event Center “D” |
| Time/Track                              | Topic  | Location         |
| 3:15 - 4:30 PM                          |  |                  |
| Federal Indian Law                      | <b>Recent Legislative and Judicial Actions and the Effects for Indian Country-</b> Michael McBride, Indian Law & Gaming Practice Group, Crowe & Dunlevy                        | Wolf A           |
| Indigenous Natural<br>Resources/Culture | <b>Energy and Economic Development in Indian Country</b><br>Stephen Manydeeds, Office of the Assistant Secretary, Indian Affairs, Division of Energy and Mineral Development   | Wolf B           |
| EEO & HR                                | <b>Barrier Analysis</b> – Earl G. Banks, Office of Federal Operations, U.S. Equal Employment Opportunity Commission  | Hawk A           |
| EEO & HR                                | <b>Strategic Human Resource Management-</b> Luke Jones, American Indian Environmental Office, Office of International and Tribal Affairs, U.S. Environmental Protection Agency | Hawk B           |
| Time                                    | Evening Events   | Location         |
| 6:00- 7:30 PM                           | <b>Traditional Crafts Demonstrations</b> – Beading and Shawl Fringing; Learn how to bead and fringe, materials provided  | Event Center “A” |
| 7:30- 9:00 PM                           | <b>Film Showing:</b> <i>Brother Wolf</i>   | Event Center “B” |

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**Wednesday, June 12**

| National Training Program – General Plenary Session |  |                           |
|---|--|---------------------------|
| Time  | Topic  | Location                  |
| 7:00- 8:30 AM                                       | Breakfast  | Event Center “D”          |
| 8:00- 10:00 AM                                      | Registration   | Event Center Pre-function |
| 7:30 AM- 5:00 PM                                    | Exhibit Hall Open  | Event Center “D”          |
| 8:30- 8:40 AM                                       | <b>GENERAL PLENARY SESSION</b><br>Welcome- Updates & announcements - Fredericka  | Event Center “A & B”      |
| 8:40– 9:10 AM                                       | <b>National Congress of American Indians Update</b><br>Jefferson Keel, President, NCAI (Invited)   |                           |
| 9:10 – 9:40 AM                                      | <b>Office of the Special Trustee for American Indians Update</b><br>Jerry Gidner, Director, Office of Special Trustee  |                           |
| 9:40- 10:10 AM                                      | Michael Martin, Native American Community Services of Erie and Niagara Counties, Inc.  |                           |
| 10:10– 10:30 AM                                     | BREAK  | Event Center “D”          |
| 10:30-11:15 AM                                      | <b>Missing and Murdered Indigenous Women and Girls</b><br><i>TBA</i>   | Event Center “A & B”      |
| 11:15- 11:45 AM                                     | <b>Resilient Tribal Governments: Promoting Capacity Building</b><br>Jay Spaan, Executive Director, Self-Governance Communication and Education Consortium  |                           |
| 11:45- 12:00  | BREAK  |                           |
| 12:00 - 1:30 PM                                     | <b>Lunch on your own</b><br><br><b>NCEPS Luncheon</b> ( <i>By Invitation</i> )   |                           |
| 1:30 – 4:30 PM                                      | <b>Career Fair and Community Outreach –</b><br>Federal Agencies, corporations and non-profit organizations will provide information on their missions, and career paths within their organizations. Free and open to the public. | Event Center “D”          |

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**Wednesday, June 12**

| Concurrent Breakout Sessions            |  |                      |
|---|--|----------------------|
| Time/Track                              | Topic  | Location             |
| 1:30 - 2:45 PM                          |  |                      |
| Federal Indian Law/<br>Indian Country   | <b>Tribal Self-Government: Understanding, Promoting, and Enabling Self-Governance of Federal Programs and Services-</b><br>Jay Spaan, Self-Governance Communication and Education Consortium   | Wolf A               |
| Indigenous Natural<br>Resources/Culture | <b>Successful Federal Tribal Partnership – Coal Mining Regulation on the Navajo Nation-</b> Roberta Martinez-Hernandez and Alfreda Cornfield, Indian Lands Program, OSMRE; Karmen Billey-Badonie, Navajo Nation Surface Mining Program | Wolf B               |
| Professional<br>Development             | <b>Pathway to Leadership Panel</b> - Nancy Berryhill, Social Security Administration; Jerry Gidner, Office of the Special Trustee; Alex Tremble, GPS Leadership Solutions, LLC   | Hawk A               |
| Professional<br>Development             | <b>Strength in Diversity</b> -National Coalition for Equity in Public Service Panel : Olivia Adrian, Fredericka Joseph, Matthew Murphey, Veronica Vasquez, Cheryle Cobell Zwang  | Hawk B               |
| 2:45 – 3:15 PM                          | BREAK  | Event Center “D”     |
| Time/Track                              | Topic  | Location             |
| 3:15 - 4:30 PM                          |  |                      |
| Indian Country                          | <b>Understanding Social Security Benefits for Tribal Members -</b><br>Nancy Berryhill, Acting Commissioner, Social Security Administration; Reneé Ferguson, Assistant Regional Commissioner, Dallas Region SSA                         | Wolf A               |
| Indian Country                          | <b>Tools for Working Effectively with Tribal Nations</b> (Panel)<br>Jennifer Cooper, Indian Health Service; Travis Jansen, Rosebud Sioux Tribe; Don Còqayohòmuwòk Chapman, Cayuse Technologies; Jay Spaan, Facilitator                 | Wolf B               |
| EEO & HR                                | <b>Red Face: Overlooking Racial Discrimination in the Federal Government</b> - Dean Seneca, CEO, Seneca Scientific Solutions   | Hawk A               |
| Professional<br>Development             | <b>Leveraging our Strengths to our Advantage</b> - Alex Tremble, GPS Leadership Solutions, LLC   | Hawk B               |
| Time                                    | Evening Event  | Location             |
| 7:30- 9:00 PM                           | <b>SAIGE Achievement Awards and Partnership Recognition Reception - All are welcome to celebrate our best!</b><br>Entertainment provided by: Don Còqayohòmuwòk Chapman and Daryl Tonemah (Invited)                                     | Event Center “A & B” |

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**Thursday, June 13**

| Time                                 | Topic  | Location                  |
|--------------------------------------|--|---------------------------|
| 7:00- 8:30 AM                        | Breakfast  | Event Center “D”          |
| 8:30- 9:30 AM                        | Registration   | Event Center Pre-Function |
| 7:30 AM-5:00 PM                      | Exhibit Hall Open  | Event Center “D”          |
| 8:30 AM - 2:00 PM                    | <b><i>Veterans’ Track – Concurrent session- See separate agenda</i></b>  | Event Center “A & B”      |
| Concurrent Breakout Sessions         |  |                           |
| Time/Track                           | Topic  | Location                  |
| 8:30 – 9:45 AM                       |  |                           |
| Indian Country                       | <b>Two Spirit Natives: Returning to the Sacred Circle of our Tribes-</b><br>Sade’ Ali, First Nations LLC, Zero Suicide                               | Wolf A                    |
| Indigenous Natural Resources/Culture | <b>The Peace Maker Story - Formation of the Iroquois Confederacy-</b><br>William Crouse Sr., Allegany River Indian Dancers                           | Wolf B                    |
| Professional Development             | <b>Communication Skills Needed for Effective Feedback-</b><br>Cynthia Dunn, IRS, TE/GE, Office of Equity, Diversity and Inclusion                    | Hawk A                    |
| Indian Country                       | <b>Carlisle Indian School Project-</b><br>Barbara Andrews-Christy, Sandra Ciancuilli, MaryAnn Robins; Circle Legacy Center                           | Hawk B                    |
| 9:45 - 10:15 AM                      | BREAK  | Event Center “D”          |
| Time/Track                           | Topic  | Location                  |
| 10:15–11:30 AM                       |  |                           |
| Indigenous Natural Resources/Culture | <b>Discovery of Personal Achievements Through Culture and Healing -</b><br>Dr. James E. Pete, DBA , Guyaushk and Associates                          | Wolf A                    |
| Professional Development             | <b>How to Properly Allocate your TSP and Effective Tax Planning Strategies-</b><br>Neil Cain,CFP®, ChFEBC <sup>SM</sup> , Capital Financial Planners | Wolf B                    |
| EEO & HR                             | <b>Preventing Harassment and Bullying in the Workplace-</b><br>Stephen Giles, Bureau of Indian Affairs   | Hawk A                    |
| Indian Country                       | <b>Rez Dog: Issues of Companion Animals in Indian Country -</b><br>Maxine Hillary, USAID   | Wolf B                    |
| 11:30 – 11:45 AM                     | BREAK  |                           |
| 12:00 - 1:30 PM                      | <b>Luncheon with the Veterans’ Warrior Society and Meritorious Service Awards Ceremony</b>   | Event Center “A & B”      |
| 1:30 – 1:45 PM                       | BREAK  |                           |

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1:45 -2:45 PM Continuation of Veterans’ Track Event Center “A & B”

**Thursday, June 13**

| Time/Track     | Topic   | Location             |
|----------------|---|----------------------|
| 1:45- 2:45 PM  | <i>Optional Networking Session –Elaine Robles, EPA, Coordinator</i> | Event Center “D”     |
| 2:45 – 3:00 PM | BREAK   | Event Center “D”     |
| 3:00 – 4:30 PM | <b>Closing General Session</b>                                      | Location             |
| 3:00- 3:15 PM  | <b>Closing Remarks:</b> Fredericka Joseph, SAIGE Chair              | Event Center “A & B” |
| 3:15 – 4:00 PM | <b>Youth Presentation: SAIGE Student Youth Program Participants</b> |                      |
| 4:00 – 4:15 PM | <b>SAIGE 2020 Presentation</b>                                      |                      |
| 4:15 – 4:30 PM | <b>Closing Prayer- Retiring of Colors: SAIGE Warrior Society</b>    |                      |
| 4:00 - 5:00 PM | Exhibit Hall Breakdown  | Event Center “D”     |

**Friday, June 14**

|                   |   |        |
|-------------------|---|--------|
| 7:00 - 8:30 AM    | Breakfast on Your Own- Attendees                      |        |
| 8:30 - 9:30 AM    | Planning Committee Breakfast – Invitation only        | Wolf A |
| 10:00AM - 4:30 PM | <b>SAIGE Annual Board Meeting &amp; Working Lunch</b> | Wolf B |

Thank you for your support of SAIGE

Safe Travels and we will see you in 2020!

“Honoring Our Ancestors Through Government Service”

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